

## DEVELOPMENTAL COUNSELING FORM

For use of this form, see FM 6-22; the proponent agency is TRADOC.

### DATA REQUIRED BY THE PRIVACY ACT OF 1974

**AUTHORITY:** 5 USC 301, Departmental Regulations; 10 USC 3013, Secretary of the Army and E.O. 9397 (SSN)  
**PRINCIPAL PURPOSE:** To assist leaders in conducting and recording counseling data pertaining to subordinates.  
**ROUTINE USES:** For subordinate leader development IAW FM 6-22. Leaders should use this form as necessary.  
**DISCLOSURE:** Disclosure is voluntary.

### PART I - ADMINISTRATIVE DATA

Name (Last, First, MI)	Rank/Grade	Social Security No.	Date of Counseling
Smith, Jessica	PFC/E-3	000-00-0000	23 Mar 07
Organization	Name and Title of Counselor		
HSC 602d ASB	SGT Erin Jackson		

### PART II - BACKGROUND INFORMATION

**Purpose of Counseling:** (Leader states the reason for the counseling, e.g. Performance/Professional or Event-Oriented counseling, and includes the leader's facts and observations prior to the counseling.)

- Dereliction of duty
- False official statement

### PART III - SUMMARY OF COUNSELING

Complete this section during or immediately subsequent to counseling.

#### Key Points of Discussion:

PFC Smith on the 22 Mar 07 at or around 1100hrs you asked me if you could go to the TMC due to stomach cramps. I gave you permission and asked that you give me an update as to what concluded from the visit. After returning at 1400hrs you stated that the doctor/medical personnel gave you pain medicine. Today the 23 Mar 07 at around 0930hrs I called the TMC to verify that you had went there yesterday. I was informed by the clerk at the front desk that there was no record of you going to the TMC on 22 Mar 07. Today 23 Mar 07 at or around 1430hrs I called you and asked you if in fact you went to sick call, you told me you did. I then asked you who it was that did your medical screening and you told me you didn't remember. I then stated that I was informed by someone that you did not go to the TMC but instead to your barracks room. I then asked again if you had gone to the TMC and you stated no. Therefore you lied to me on two different accounts. The first was when you told me on 22 Mar 07 that you were going to the TMC, and the second is when I had asked you the first time today 23 Mar 07 if in fact you actually went to the TMC. These actions will not be tolerated by myself or the chain of command.

If your substandard conduct continues, action may be initiated to separate you from the army under AR 635-200. If you are involuntarily separated you could receive an honorable discharge, a general (under honorable conditions) discharge, or an under other than honorable conditions discharge. An honorable discharge may be awarded under any provision. A general discharge may be awarded for separation upon all chapters. An under other than honorable conditions discharge may be awarded for separation upon chapter 14. If you receive an honorable discharge, you will be qualified for most benefits resulting from military service. An involuntary honorable discharge however will disqualify you from reenlistment for some period of time and may disqualify you from receiving transitional benefits (e.g. commissary, housing, health benefits and the Montgomery GI Bill). If you receive a general discharge, you will be ineligible for reenlistment and for most benefits, and the Montgomery GI Bill. You may face difficulty in obtaining civilian employment, as employers have a low regard for general and under other than honorable conditions discharge. Although there are agencies to which you may apply to have the chapter of your discharge changed, it is unlikely that such application will be successful.

### OTHER INSTRUCTIONS

This form will be destroyed upon: reassignment (*other than rehabilitative transfers*), separation at ETS, or upon retirement. For separation requirements and notification of loss of benefits/consequences see local directives and AR 635-200.